

Health & Safety Policy

Environet UK Ltd is committed to ensuring that the health and safety of all employees, sub-consultants and contractors, visitors and members of the public are safeguarded from all activities carried out by the company.

It is our policy to meet this commitment by exercising all reasonable steps necessary to reduce the risk of incidents or accidents that could result in harm to the environment, or human health.

For all projects, we will;

- make sure the client is aware of the client duties under CDM 2015 before any work starts, where applicable.
- plan, manage and monitor all work carried out by our workers, taking into account the risks to anyone who might be affected by it (including members of the public) and the measures needed to protect them.
- check that all the workers we employ or appoint have the skills, knowledge, training and experience to carry out the work, or are in the process of obtaining them.
- make sure that all workers under our control have a suitable, site-specific induction, unless this has already been provided by the principal contractor.
- provide appropriate supervision, information and instructions to workers under our control.
- ensure we do not start work on site unless reasonable steps have been taken to prevent unauthorised access.
- ensure suitable welfare facilities are provided from the start for workers under our control and maintain them throughout the work.

Where the CDM 2015 regulations apply, and Environet is the only contractor working on a project, we will ensure a construction phase plan is drawn up before setting up the site. When working as the only contractor for a domestic client, the client duties are also assumed by Environet.

Our approach is to assess risk for all work activities and to implement suitable control measures to lower the level of risk to tolerable levels so far as is reasonably practicable. Where we are working at premises other than our own, it is our policy to comply with all on site health & safety and environmental procedures.

Where we identify hazards, which represent a risk to the environment or human health, it is our policy to report these to the representative on site and to take appropriate precautions. As a minimum it is our policy to comply with all legislative requirements, but where specific occupational or environmental risks are evident, to exceed these requirements.

We are committed to a continuous improvement philosophy, reacting to changes brought about by political, economic, legislative and technological stimuli. We raise awareness of health & safety issues with training programmes to suit.

Emily Grant is the Director with overall responsibility for health & safety management. Any queries or concerns should be raised with her.

Under the Health & Safety at Work Act 1974, employees also have a duty to take reasonable care for their own health and safety, and for the safety of other people who may be affected by their acts or omissions. Every employee must therefore cooperate with the planned arrangements to enable all statutory duties to be complied with and to ensure risks to health and safety are minimised.

Environet has set measurable Objectives & Targets being “zero accidents, zero harm”. Accidents are recorded so that KPIs relating to the Objectives & Targets can be monitored on a regular basis.

Our Health & Safety Policy is reviewed annually by the company Directors. It is communicated internally to all employees and externally on our website.



Emily Grant, Director of Operations

6th September 2024