

## Environmental Policy

Environet UK Ltd seeks excellence in every aspect of our business and is committed to minimising the environmental impacts of our business operations and maintaining the company's resilience to environmental risks and impacts.

### Our commitment is to:

- Continuously improve our environmental performance and integrate recognised environmental management best practices into our business operations.
- Reduce our consumption of resources and improve the efficient use of those resources.
- Measure and take action to reduce the carbon footprint of our business activities to meet our objectives and targets to become Carbon Neutral by the end of 2022.
- Manage waste generated from our business operations incorporating reduction, reuse and recycling following the principles of the waste hierarchy.
- Manage our business operations to prevent pollution particularly that of using vehicles.
- Give due consideration to environmental issues such as biodiversity and ground impact in the approaches taken by the company.
- Ensure environmental, including climate change, criteria are considered in the procurement of goods and services.
- Comply as a minimum with all relevant environmental legislation as well as other environmental requirements to which the company subscribes.
- Comply with the requirements of the EU Timber Regulations and the Timber and Timber Products (Placing on the Market) Regulations 2013.

### To meet our commitment, we will:

- Provide the Directors and Trustees of the company with oversight and review of environmental policies and performance and allocate resources for their effective direction and implementation.
- Monitor key objectives and targets for managing our environmental performance at least annually.
- Engage with stakeholders, including communicating internally and externally our environmental policy, aims and performance regularly. This will be done through internal communications and external postings.
- Communicate the importance of environmental issues to our workforce. Ensuring that it is at the forefront of their working operations.

- Ensure all employees are trained and competent in the tasks they undertake on behalf of the company and training records are held; training will be provided initially during induction and as required thereafter. Further training will be required should the scope of works undertaken by the Company change and/or following monitoring of the Environmental Procedures for continual improvement.
- Ensure that all subcontractors/suppliers working on our behalf hold appropriate environmental permits/licenses (e.g. asbestos removal, waste carrier, etc).
- Ensure that timber/timber products are supplied with CPET Category A / B evidence as appropriate.
- Promote appropriate consideration of sustainability and environmental issues in the services we provide to our clients such as 'Zero Waste Criteria' and 'Amenity Standard'.
- Monitor external environmental impacts and ensure the company's resilience to the potential risks.
- Review our environmental policy regularly.
- Provide copies of this Environmental Policy Statement to all employees.

This Environmental Policy represents our published position on environmental issues and the policies and practices we will apply in conducting our business.

Emily Grant



**Director of Operations**

**Last reviewed: 23/9/24**